

The Terminal City Club, Vancouver's Premier Private Members Club. As a Platinum Club of the World' and one of Boardroom Magazine's 'Distinguished Clubs' with 'Iconic' status, we create a welcoming atmosphere for our members and guests with the opportunity to forge new business connections, host clients, entertain friends, keep fit and relax.

ABOUT THE POSITION

The Director of Engineering oversees all mechanical, electrical, plumbing, and structural operations of the Club's facilities to ensure a safe, functional, and high-quality environment for members, guests, and staff. The role manages a team of Maintenance Technicians and is responsible for the preventive maintenance, repair, and efficient operation of all systems in a complex, multi-strata building, including HVAC, elevators, kitchen equipment, fire safety and refrigeration. The Director of Engineering also manages the strategic planning for facilities-related projects and capital reserve expenditures.

JOB RESPONSIBILITIES

- Lead, supervise, and develop a team of Maintenance Technicians.
- Oversee daily assignments, prioritize work orders, and ensure timely and professional completion of tasks.
- Coordinate with Club leadership and department heads to schedule maintenance and minimize operational disruptions.
- Manage vendor relationships, service contracts, and oversee contractors performing work on Club premises.
- Monitor and manage departmental budget, including procurement of parts, supplies, and equipment.
- Implement training programs for Maintenance team on safety standards, preventive maintenance, and operational procedures.
- Maintain compliance with all local, provincial, and federal regulations (e.g., OHSA, City of Vancouver By-Laws, fire codes, building codes).
- Respond to emergency maintenance calls during and after hours as needed.
- Participate in long-range planning for capital improvements and facility upgrades.
- Prepare reports and updates for club leadership regarding facility status, maintenance schedules, and capital project progress.
- Serve as a key member of the club's safety committee.

REQUIRED SKILLS

- Strong technical and mechanical knowledge of building systems, including HVAC, electrical, plumbing, and fire/life safety.
- Proven hands-on leadership and team management skills.
- Excellent problem-solving abilities and the capacity to diagnose complex technical issues.
- Strong organizational and project management skills.
- Ability to work collaboratively with internal stakeholders and external contractors.
- Solid understanding of budgeting, cost control, and preventive maintenance programs.
- Proficient with MS Office (Word, Excel, Outlook), building management systems and maintenance management software.
- Strong communication skills (written and verbal) with an ability to clearly convey ideas with a commitment to high standards of customer service and professionalism.
- Must be able to evaluate and select among alternative courses of action quickly and accurately.
- Must maintain composure and objectivity while working in stressful, high-pressure situations.
- Demonstrated ability to assimilate complex information, data, etc. from disparate sources and consider, adjust or modify to meet the constraints of the particular need.
- Experience with digital data control systems (DDC) would be considered an asset.

EDUCATION & EXPERIENCE

- 4th Class Power Engineer certificate required, 3rd Class would be considered an asset.
- High school diploma or GED required; Associate degree or trade school certification in engineering, facilities management, or a related field preferred.
- Minimum of 7–10 years of experience in building engineering, with at least 3 years in a supervisory or management role.
- Stationary Engineer License and/or other applicable certifications (e.g., HVAC, Electrical, Plumbing) preferred.
- Experience managing facilities for Private Clubs, hotels, or similar high-end hospitality environments highly desirable.
- Must have a valid driver's license.
- First Aid training considered an asset.

WHAT'S IN IT FOR YOU?

Our team of service professionals take care of our members and in turn, we take care of our team. We offer extended benefits & pension, staff events, development opportunities, hot meals daily, easy access to transit and more! As the Director of Engineering, you'll enjoy a competitive salary ranging from \$120,000 to \$140,000, depending on skills and experience. If this sounds like a team you would like to be a part of, this opportunity may be for you.

HOW TO APPLY

Please submit your resume to Newton Rajapakse, Director of Engineering at hr@tcclub.com.

We thank all applicants for their interest; those being considered will be contacted.